Lumberyard Material Handler

Location: Rochester, MN
Pay Range: $25.00–$28.00 per hour
Schedule: Monday–Friday, 7:00 AM–3:30 PM
Department: Lumberyard Supplies

Position Summary

KBS is seeking a dependable, hardworking, and experienced **Lumberyard Material Handler** to join our Rochester, MN team at our brand new, modern lumberyard facility.

This position requires a minimum of two (2) years of direct experience working in a lumberyard and/or building materials environment. This is not an entry-level position. Candidates must have hands-on experience handling lumber and building materials along with operating hand and power tools, maintaining an organized yard, preparing materials for customers and job sites and understanding the day-to-day operations of a professional lumberyard.

Employees in this position are expected to work independently, take initiative, demonstrate a strong work ethic and integrity, and provide professional service to customers and coworkers.

Required Experience & Qualifications

The following requirements are mandatory:

- **Minimum of two (2) years of direct lumberyard and/or building materials experience.**
- Experience must include **hands-on work with lumber and building materials.**
- Must have experience loading, unloading, moving, organizing, and staging lumber and building materials.
- Must understand basic lumberyard operations and material-handling procedures.
- Must have experience using hand and power tools commonly used in a lumberyard or construction environment.
- Previous forklift experience is strongly preferred; company forklift training and certification will be provided as required.
- Must be able to safely read and understand warning signs, labels, instructions, and safety requirements.
- Must be dependable, punctual, and capable of working both independently and as part of a team.
- Must be physically capable of regularly lifting and carrying up to 50 pounds.
- Must demonstrate a strong commitment to safety, quality, and customer service.

Candidates without at least two years of direct lumberyard and building material experience will not meet the minimum qualifications for this position.

Essential Responsibilities

Lumberyard & Material Handling

- Load, unload, move, stage, and organize lumber and building materials.
- Prepare lumber and building materials for customer orders and deliveries.
- Pull and stage materials accurately according to customer and job requirements.
- Maintain an organized, clean, and safe lumberyard.
- Assist with loading customer and company trucks.
- Properly secure and handle materials to prevent damage or injury.
- Assist with deliveries and material handling at customer job sites when required.
- Operate forklifts and other material-handling equipment after completing required company training and certification.
- Maintain proper organization and inventory of yard materials.
- Pick up, organize, and properly store tools, equipment, and materials.

Safety & Compliance

- Follow all company safety policies, procedures, and applicable job-site safety requirements.
- Attend regularly scheduled safety meetings and required training.
- Use required personal protective equipment (PPE).
- Maintain a clean and hazard-free work environment.

Teamwork & Performance

- Work effectively with yard personnel, drivers, managers, and customers.
- Follow verbal and written instructions accurately.
- Take initiative and identify tasks that need to be completed.
- Demonstrate strong leadership qualities and a willingness to take on additional responsibility.
- Conduct all work with honesty, integrity, professionalism, and respect.
- Perform other duties as assigned by management.

Physical Requirements

This is a physically demanding, hands-on position. Employees must be able to:

- Lift and carry **50 pounds regularly**.
- Stand and walk for extended periods.
- Bend, stoop, kneel, climb, reach, push, and pull.
- Repeatedly use hands, arms, and legs to handle materials and operate tools.
- Safely work around lumber, building materials, forklifts, trucks, and other equipment.
- Work outdoors and in varied weather conditions.

Work Attire

Employees are expected to maintain proper work attire and wear all required PPE.

Shorts are not permitted while working.

Appropriate work clothing and footwear must be worn at all times in accordance with company safety requirements.

Work Schedule

Monday–Friday
7:00 AM–3:30 PM

Important Note

This job description is intended to describe the general nature and level of work performed in this position. It is not intended to be an exhaustive list of all duties, responsibilities, qualifications, or working conditions.

Management reserves the right to modify, add, or remove duties and responsibilities based on business and operational needs.