Government Construction Superintendent

PURPOSE

Seeking an experienced Government Construction Superintendent who is responsible for overseeing federal construction project sites from pre-construction through closeout. This hands-on leadership role ensures safety, quality, and schedule performance on large, complex jobs.

RESPONSIBILITIES AND DUTIES

- Lead and supervise daily jobsite operations, ensuring safety, quality, and on-time delivery.
- Coordinate with the Project Manager on schedules, resources, and three-week lookaheads.
- Direct subcontractors and vendors, ensuring compliance with specifications.
- Enforce safety protocols per OSHA and EM 385-1-1 standards.
- Manage inspections, documentation, and project closeout.
- Collaborate with clients, architects, engineers, and subcontractors to resolve challenges quickly.

QUALIFICATIONS

- 10+ years in construction, including 5+ years as a Superintendent on federal projects.
- Strong leadership, communication, and organizational skills.
- Experience with USACE and NAVFAC projects (preferred).
- Proficiency in Microsoft Office; familiarity with construction management software.
- CQM certification (required), OSHA 30, CPR/First Aid.
- Ability to adapt to varied project locations and environments.
- Possess or have the capability to pass a GSA background check.

ABILITY TO COMMUTE / RELOCATE:

 Reliably commute to the Plainview, MN offices semi-weekly, with the ability to travel throughout MN, IA, and WI for planned projects, and short notice emergencies.

SUBSTANCE ABUSE TESTING

Due to the safety and/or security sensitive nature of this classification, individuals shall be subject to pre-employment or pre-placement alcohol, drug and/or controlled substance testing.

This job description is not limited to the above content. Duties and Responsibilities may change at the discretion of Management.